

Public Activities Involving Staff, Students, or School Facilities

**Complaints Concerning Discrimination**

The Governing Board expects that complaints of alleged unlawful discrimination sought by students, employees, parents/guardians or other members of the community will be resolved in a prompt and equitable manner.

The Superintendent or designee shall establish administrative regulations specifying the procedures to be used when addressing complaints of discrimination.

The Board designates the following person(s) as Nondiscrimination Coordinator(s):

**Linda de la Torre**  
Assistant Superintendent of Human Resources  
1665 West Drive  
San Marino, CA 91108  
(626) 299-7000 ext. 1311

The Board prohibits retaliation in any form for the filing of a complaint, the reporting of instances of discrimination, or for participation in the complaint procedures. Such participation shall not in any way affect the status, grades, or work assignments of the complainant. The Superintendent or designee shall ensure that complainants are informed that injunctions, restraining orders and other civil law remedies may also be available to them. This information shall be published with the District’s nondiscrimination complaint procedures and also be included in any related notices. (Education Code 265)

**Legal Reference**

- Education Code
  - 200-262 Prohibition of discrimination
  - 44100-44105 Affirmative Action employment
- Government Code
  - 12920-12921 Nondiscrimination
  - 12940-12948 Discrimination prohibited: unlawful practices, generally
- Code of Regulations: Title V
  - 30-31 Affirmative Action Employment Programs
  - 90-101 Plans to alleviate racial and ethnic segregation

- Title VI, Civil Rights Act of 1964*
- Title VII, Civil Rights Act of 1964*
- Title IX, Education Amendments Act of 1972*
- Section 504, Rehabilitation Act of 1973*
- Age Discrimination Act of 1975*

Adopted: 07/09/91  
Revised: 09/08/09