

Appendix A-2

Classified Job Titles and Salary Ranges

Job Title	Placement
Clerical Secretarial	
District Registrar/Receptionist	45
Human Resources Technician	36
Office Assistant	26
School Registrar/Secretary	33
Registrar High School	36
Athletic Assistant	33
School Secretary	33
High School Administrative Assistant/Office Manager	40
School Administrative Assistant	35
Administrative Assistant	35
Facilities Coordinator	35
Administrative Assistant/ M & O Lead	45
Fiscal	
Range	
School Site Accounting Technician	36
Fiscal Accounting Technician/Receivables	36
Fiscal Accounting Technician/Payables	36
Payroll Specialist	45
Accounting Specialist	45
Food Services	
Range	
Food Service Worker	20
Elementary Kitchen Manager	25
Cook/Baker	22
High School Kitchen Manager	25
Central Kitchen Manager	30
Grounds	
Range	
Grounds Maintenance Worker	35
Lead Grounds Maintenance Worker	43
Athletic Facilities Maintenance Technician	38
Health	
Range	
Health Services Coordinator	39
Instructional	
Range	
Instructional Assistant I-(Classroom, Health, PE)	24
Instructional Assistant II – P.E.	26
Instructional Assistant II-ELD	26
Instructional Assistant III-Special Education	27
Instructional Assistant IV-Special Education	28
Inclusion Aide	28
Paraprofessional Behavioral Aide	30

Library/Instructional	Range
Instructional Specialist I-Library/Media	24
Instructional Specialist II-Library/Media	26
Instructional Specialist III- Library/Media	27
Instructional Specialist IV- Library/Media	32
Maintenance	Range
Building Trades Technician II	43
Electrician	47
Lead Building Trades Technician	52
Operations	Range
Custodian	30
Lead Custodian	38
Security	Range
Campus Security	30
Student Services	Range
Attendance Technician	33
Activities Supervisor/Coordinator	33
Drivers	Range
Warehouse Worker/Delivery Driver I	29
Warehouse Worker/Delivery Driver II	31
Technology	Range
Computer Lab Coordinator	44
Technology Services Technician	43
Site Technology/Media Services Specialist	46
Technology Media Specialist	46
Technology Aide	30

**SAN MARINO UNIFIED SCHOOL DISTRICT
2018-19 CLASSIFIED CSEA CHAPTER #120 SALARY SCHEDULE**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Ranges	Ranges	Ranges	Range
									120-155	220-255	320-355	
									Yr 10	Yr 15	Yr 20	
019	12.66	13.33	14.04	14.79	15.57	16.39	17.26	18.18	19.09	19.54	20.00	019
020	12.98	13.67	14.39	15.15	15.96	16.80	17.69	18.63	19.56	20.03	20.50	020
021	13.30	14.01	14.75	15.53	16.36	17.22	18.14	19.10	20.05	20.53	21.01	021
022	13.64	14.36	15.12	15.92	16.77	17.65	18.59	19.58	20.55	21.04	21.53	022
023	13.98	14.72	15.50	16.32	17.19	18.10	19.05	20.06	21.07	21.57	22.07	023
024	14.33	15.09	15.89	16.73	17.61	18.55	19.53	20.57	21.59	22.11	22.62	024
025	14.69	15.46	16.28	17.15	18.06	19.01	20.02	21.08	22.13	22.66	23.19	025
026	15.05	15.85	16.69	17.57	18.51	19.49	20.52	21.61	22.69	23.23	23.77	026
027	15.43	16.25	17.11	18.01	18.97	19.97	21.03	22.15	23.26	23.81	24.36	027
028	15.81	16.65	17.54	18.46	19.44	20.47	21.56	22.70	23.84	24.40	24.97	028
029	16.21	17.07	17.97	18.93	19.93	20.99	22.10	23.27	24.43	25.01	25.60	029
030	16.62	17.50	18.42	19.40	20.43	21.51	22.65	23.85	25.04	25.64	26.24	030
031	17.03	17.93	18.88	19.88	20.94	22.05	23.22	24.45	25.67	26.28	26.89	031
032	17.46	18.38	19.36	20.38	21.46	22.60	23.80	25.06	26.31	26.94	27.56	032
033	17.89	18.84	19.84	20.89	22.00	23.16	24.39	25.68	26.97	27.61	28.25	033
034	18.34	19.31	20.34	21.41	22.55	23.74	25.00	26.33	27.64	28.30	28.96	034
035	18.80	19.79	20.84	21.95	23.11	24.34	25.63	26.99	28.33	29.01	29.68	035
036	19.27	20.29	21.37	22.50	23.69	24.95	26.27	27.66	29.04	29.73	30.43	036
037	19.75	20.80	21.90	23.06	24.28	25.57	26.92	28.35	29.77	30.48	31.19	037
038	20.24	21.32	22.45	23.64	24.89	26.21	27.60	29.06	30.51	31.24	31.97	038
039	20.75	21.85	23.01	24.23	25.51	26.86	28.29	29.79	31.28	32.02	32.77	039
040	21.27	22.40	23.58	24.83	26.15	27.54	28.99	30.53	32.06	32.82	33.58	040
041	21.80	22.96	24.17	25.45	26.80	28.22	29.72	31.29	32.86	33.64	34.42	041
042	22.35	23.53	24.78	26.09	27.47	28.93	30.46	32.08	33.68	34.48	35.28	042
043	22.90	24.12	25.40	26.74	28.16	29.65	31.22	32.88	34.52	35.34	36.17	043
044	23.48	24.72	26.03	27.41	28.86	30.39	32.00	33.70	35.39	36.23	37.07	044
045	24.06	25.34	26.68	28.10	29.59	31.15	32.80	34.54	36.27	37.13	38.00	045
046	24.67	25.97	27.35	28.80	30.32	31.93	33.62	35.41	37.18	38.06	38.95	046
047	25.28	26.62	28.03	29.52	31.08	32.73	34.47	36.29	38.11	39.01	39.92	047
048	25.91	27.29	28.73	30.26	31.86	33.55	35.33	37.20	39.06	39.99	40.92	048
049	26.56	27.97	29.45	31.01	32.66	34.39	36.21	38.13	40.04	40.99	41.94	049
050	27.23	28.67	30.19	31.79	33.47	35.25	37.12	39.08	41.04	42.01	42.99	050
051	27.91	29.39	30.94	32.58	34.31	36.13	38.04	40.06	42.06	43.06	44.07	051
052	28.60	30.12	31.72	33.40	35.17	37.03	38.99	41.06	43.11	44.14	45.17	052
053	29.32	30.87	32.51	34.23	36.05	37.96	39.97	42.09	44.19	45.24	46.30	053
054	30.05	31.65	33.32	35.09	36.95	38.91	40.97	43.14	45.30	46.38	47.45	054
055	30.80	32.44	34.16	35.97	37.87	39.88	41.99	44.22	46.43	47.53	48.64	055

NOTES: Due to changes in reporting requirements, Ranges 120-350 were added to reflect Longevity.

**SAN MARINO UNIFIED SCHOOL DISTRICT
2018-19 CLASSIFIED CSEA CHAPTER #120 SALARY SCHEDULE**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Ranges		Range	
									120-155	220-255		320-355
									Yr 10	Yr 15	Yr 20	
019	2,194.95	2,311.28	2,433.78	2,562.77	2,698.59	2,841.62	2,992.22	3,150.81	3,308.35	3,387.12	3,465.89	019
020	2,249.82	2,369.06	2,494.62	2,626.83	2,766.06	2,912.66	3,067.03	3,229.58	3,391.06	3,471.80	3,552.54	020
021	2,306.06	2,428.29	2,556.98	2,692.51	2,835.21	2,985.47	3,143.70	3,310.32	3,475.84	3,558.59	3,641.35	021
022	2,363.72	2,488.99	2,620.91	2,759.82	2,906.09	3,060.11	3,222.30	3,393.08	3,562.73	3,647.56	3,732.39	022
023	2,422.81	2,551.22	2,686.43	2,828.81	2,978.74	3,136.61	3,302.85	3,477.91	3,651.80	3,738.75	3,825.70	023
024	2,483.38	2,615.00	2,753.59	2,899.53	3,053.21	3,215.03	3,385.43	3,564.85	3,743.10	3,832.22	3,921.34	024
025	2,545.46	2,680.37	2,822.43	2,972.02	3,129.54	3,295.40	3,470.06	3,653.97	3,836.67	3,928.02	4,019.37	025
026	2,609.10	2,747.38	2,892.99	3,046.32	3,207.78	3,377.79	3,556.81	3,745.32	3,932.59	4,026.22	4,119.86	026
027	2,674.33	2,816.07	2,965.32	3,122.48	3,287.97	3,462.23	3,645.73	3,838.96	4,030.90	4,126.88	4,222.85	027
028	2,741.19	2,886.47	3,039.45	3,200.54	3,370.17	3,548.79	3,736.88	3,934.93	4,131.68	4,230.05	4,328.42	028
029	2,809.72	2,958.63	3,115.44	3,280.56	3,454.43	3,637.51	3,830.30	4,033.30	4,234.97	4,335.80	4,436.63	029
030	2,879.96	3,032.60	3,193.32	3,362.57	3,540.79	3,728.45	3,926.06	4,134.14	4,340.84	4,444.20	4,547.55	030
031	2,951.96	3,108.41	3,273.16	3,446.63	3,629.31	3,821.66	4,024.21	4,237.49	4,449.36	4,555.30	4,661.24	031
032	3,025.76	3,186.12	3,354.99	3,532.80	3,720.04	3,917.20	4,124.81	4,343.43	4,560.60	4,669.18	4,777.77	032
033	3,101.40	3,265.77	3,438.86	3,621.12	3,813.04	4,015.13	4,227.93	4,452.01	4,674.61	4,785.91	4,897.21	033
034	3,178.94	3,347.42	3,524.83	3,711.65	3,908.37	4,115.51	4,333.63	4,563.31	4,791.48	4,905.56	5,019.64	034
035	3,258.41	3,431.10	3,612.95	3,804.44	4,006.07	4,218.40	4,441.97	4,677.40	4,911.27	5,028.20	5,145.14	035
036	3,339.87	3,516.88	3,703.28	3,899.55	4,106.23	4,323.86	4,553.02	4,794.33	5,034.05	5,153.91	5,273.76	036
037	3,423.37	3,604.80	3,795.86	3,997.04	4,208.88	4,431.95	4,666.85	4,914.19	5,159.90	5,282.75	5,405.61	037
038	3,508.95	3,694.92	3,890.75	4,096.96	4,314.10	4,542.75	4,783.52	5,037.04	5,288.90	5,414.82	5,540.75	038
039	3,596.67	3,787.30	3,988.02	4,199.39	4,421.96	4,656.32	4,903.11	5,162.97	5,421.12	5,550.19	5,679.27	039
040	3,686.59	3,881.98	4,087.72	4,304.37	4,532.51	4,772.73	5,025.68	5,292.04	5,556.65	5,688.95	5,821.25	040
041	3,778.75	3,979.03	4,189.92	4,411.98	4,645.82	4,892.05	5,151.33	5,424.35	5,695.56	5,831.17	5,966.78	041
042	3,873.22	4,078.50	4,294.67	4,522.28	4,761.96	5,014.35	5,280.11	5,559.95	5,837.95	5,976.95	6,115.95	042
043	3,970.05	4,180.47	4,402.03	4,635.34	4,881.01	5,139.71	5,412.11	5,698.95	5,983.90	6,126.37	6,268.85	043
044	4,069.31	4,284.98	4,512.08	4,751.22	5,003.04	5,268.20	5,547.41	5,841.43	6,133.50	6,279.53	6,425.57	044
045	4,171.04	4,392.10	4,624.88	4,870.00	5,128.11	5,399.90	5,686.10	5,987.46	6,286.84	6,436.52	6,586.21	045
046	4,275.31	4,501.91	4,740.51	4,991.75	5,256.32	5,534.90	5,828.25	6,137.15	6,444.01	6,597.44	6,750.86	046
047	4,382.20	4,614.45	4,859.02	5,116.55	5,387.72	5,673.27	5,973.96	6,290.58	6,605.11	6,762.37	6,919.64	047
048	4,491.75	4,729.82	4,980.50	5,244.46	5,522.42	5,815.11	6,123.31	6,447.84	6,770.23	6,931.43	7,092.63	048
049	4,604.05	4,848.06	5,105.01	5,375.57	5,660.48	5,960.48	6,276.39	6,609.04	6,939.49	7,104.72	7,269.94	049
050	4,719.15	4,969.26	5,232.63	5,509.96	5,801.99	6,109.50	6,433.30	6,774.26	7,112.98	7,282.33	7,451.69	050
051	4,837.13	5,093.49	5,363.45	5,647.71	5,947.04	6,262.23	6,594.13	6,943.62	7,290.80	7,464.39	7,637.98	051
052	4,958.05	5,220.83	5,497.53	5,788.90	6,095.72	6,418.79	6,758.98	7,117.21	7,473.07	7,651.00	7,828.93	052
053	5,082.01	5,351.35	5,634.97	5,933.63	6,248.11	6,579.26	6,927.96	7,295.14	7,659.90	7,842.28	8,024.66	053
054	5,209.06	5,485.14	5,775.85	6,081.97	6,404.31	6,743.74	7,101.16	7,477.52	7,851.40	8,038.33	8,225.27	054
055	5,339.28	5,622.26	5,920.24	6,234.02	6,564.42	6,912.33	7,278.69	7,664.46	8,047.68	8,239.29	8,430.90	055

NOTES: Due to changes in reporting requirements, Ranges 120-350 were added to reflect Longevity.