

1% Ongoing
Salary Adjustment

**San Marino Unified School District
2018-19 Salary Schedule**

Step Incr. 3.50%
Col Incr. 5.30%

SALARY SCHEDULE A - Annual Rates						
STEP	Column I BA	Column II BA + 30 units	Column III BA + 45 units	Column IV BA + 60 units	Column V BA + 75 units & MA	STEP
1	52,582.78	53,332.52	53,332.52	55,250.98	58,179.28	1
2	52,582.78	53,332.52	54,305.10	57,184.76	60,215.55	2
3	52,582.78	53,377.79	56,205.78	59,186.23	62,323.10	3
4	52,582.78	55,246.01	58,172.98	61,257.75	64,504.41	4
5		57,179.62	60,209.03	63,401.77	66,762.06	5
6		59,180.91	62,316.35	65,620.83	69,098.73	6
7		61,252.24	64,497.42	67,917.56	71,517.19	7
8		63,396.07	66,754.83	70,294.67	74,020.29	8
9		65,614.93	69,091.25	72,754.98	76,611.00	9
10		67,911.45	71,509.44	75,301.41	79,292.38	10
11		70,288.35	74,012.27	77,936.96	82,067.62	11
12		72,748.44	76,602.70	80,664.75	84,939.98	12
13		75,294.64	79,283.80	83,488.02	87,912.88	13
14		76,612.30	80,671.26	84,949.06	89,451.36	14
15		77,953.01	82,083.01	86,435.67	91,016.76	15
16		80,681.37	84,955.92	89,460.92	94,202.34	16
17		82,093.29	86,442.64	91,026.48	95,850.89	17
18		84,966.56	89,468.14	94,212.41	99,205.67	18
19		86,453.47	91,033.83	95,861.13	100,941.77	19
20		89,479.34	94,220.01	99,216.27	104,474.73	20
	Based on 185 Days Work Year					
	Newly Hired Certificated Staff Work Year is 187 Days					
NOTES:						
Effective January 1, 2000, employees hired after this date in Column 1 can only move up to Step 4						
Effective July 1, 2017, maximum entry for all unit members is Step 11 (10 yrs exp.)						
Effective July 1, 2012 realignment of Step 17 by 1%						
Effective July 1, 2013 realignment of Steps 14, 15, 19 by 1%						
Cells within the box are not squared.						