

San Marino Unified School District
1665 West Drive

San Marino, CA 91108

March 31, 2021

Memorandum of Understanding Regarding Measure E Funds


This Memorandum of Understanding (MOU) is between the **San Marino Unified School District (District)** and **The San Marino Teachers Association (SMTA)**. The District and SMTA acknowledge that the District cannot maintain its 2020-2021 staffing without additional revenues to supplement the District's state funding under the Local Control Funding Formula.

As a result, the District's Board of Education (Board) approved Resolution #14 to reduce the District's certificated staff by a total of 41.2 full time equivalents (FTE). The District has now taken steps to hold a mail-in election on a parcel tax measure, known as Measure E, on June 29, 2021. The term of this Measure E will be from July 1, 2021 through July 30, 2027. If passed by at least two-thirds (2/3rds) of voters, Measure E will provide sufficient funding to restore thirty-three (33) FTE of certificated assignments that would otherwise be reduced or eliminated.

By this MOU, the District and SMTA agree that if the Los Angeles County Registrar Recorder certifies that Measure E has been successfully passed by voters in the June 29, 2021 election, the District will take action to restore 33 FTE of the 41.2 FTE that would otherwise be reduced or eliminated under Resolution #14. This action will be approved by the Board at or before the Board's next regular meeting scheduled after the certification of election results. The District retains full discretion to determine which of the services will be restored.


Except as the parties may agree on a case-by-case basis, the District will reemploy and assign individuals from the certificated reemployment list to fill the 33 FTE on the basis of seniority and competence as defined in Board Resolution #16. The parties agree that this MOU is not precedent-setting and reflects the parties' mutual interest in addressing the specific facts of the present circumstance

My signature below constitutes full agreement with the aforementioned:



Ms. Leticia Aranda
President, San Marino Teachers Association

3-31-21
Date



Dr. Linda de la Torre
Assistant Superintendent of Administrative Services

3-31-21
Date